

## **KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION**

### **MARKING SYSTEM FOR POSTS FILLED BY OTHER THAN SYLLABUS BASED COMPETITIVE EXAMINATIONS.**

29. (a) Marking in the case of posts filled other than prescribed syllabus based examination will be made out of 100 marks to be distributed between the academic achievements of the candidates and the interview as follow: -

|      |   |          |
|------|---|----------|
| i)   | Academic Record                                     | 30 Marks |
| ii)  | Distinction for standing first in Board/ University | 02 Marks |
| iii) | Hifz-ul-Quran                                       | 03 Marks |
| iv)  | Additional Relevant Qualification                   | 02 Marks |
| v)   | Higher Relevant Qualification                       | 03 Marks |
| vi)  | Experience  | 10 Marks |
| vii) | Interview   | 50 Marks |

- (b) Minimum passing standard in the interview is 60%. In case experience is not a laid down qualification for any category of posts, the 10 marks allocated for experience shall be added to interview marks.
- (c) Academic scoring in respect of professional posts shall be based on the last three or four professional examinations, as the case may be, on the basis of percentage to 30 marks reserved for academic record and not on division wise basis. *For example*, if a candidate obtains 2150 marks out of 3650 marks out of a total three or four professional examination his credit will come to 17.67 marks out of 30. So in such cases, the candidate will be entitled to 18 marks.
- (d) In the case of non-professional posts, last three board or university examinations shall be taken into account. In the case of lecturer the marks obtained in Intermediate, Bachelor and Masters Examinations will be taken into account.
- (e) Decimal fraction of 0.5 and above shall be considered one mark while less than that shall be ignored. To elaborate, a candidate securing 19.5 marks shall be considered to have secured 20 marks.
- (f) In cases where aggregate marks of different boards / universities are at variance conversion of marks shall be made both in the case of aggregate and secured marks of the candidates so as to maintain equity and uniformity in the calculation of overall score of the candidate.
- (g) Deleted.
- (h) In cases where basic qualifications for the post are either intermediate or bachelor degree only last two or three examinations including Matriculation shall be taken into account.

- (i) In cases where the candidate fails to provide the proof of secured marks in a particular examination, he shall be deemed to have passed in parts and with the lowest passing marks.
- (j) Distinction marks shall be allowed only for standing first in the last/ final University / Board examination prescribed for the post. The entitlement of distinction marks shall be further subject to the condition that the examination was passed by obtaining 60% (Grade-B) and above marks.
- (k) The marks reserved for additional relevant qualifications shall be awarded at the rate of one mark for each additional relevant Diploma or Degree. Similarly, the marks reserved for higher relevant qualification, shall be awarded at the rate of one mark for each higher relevant Diploma or Degree. However, for Doctorate of Philosophy (Ph.D) and equivalent qualifications, three marks shall be awarded. If the additional qualification is only a repetition of the original qualifications, no additional marks will be given.

*Explanation.* A candidate having MA English from Peshawar University will not be given additional marks for MA English from Punjab University. The table below indicating the countable additional relevant qualifications to different subjects shall apply mutatis mutandis.

| <b><u>Subject of Advertised Post</u></b> | <b><u>Additional Relevant Subjects</u></b>   |
|--|--|
| Arabic                                   | Islamic Culture / Islamiyat.   |
| Arabic-cum-Islamiyat                     | Islamic Culture / Islamic History  |
| Astronomy                                | Mathematics, Physics.  |
| Banking                                  | Commerce/Economics/Statistics / MBA  |
| Biology                                  | Botany or Zoology, provided the candidate holds Master's Degree in both of them.       |
| Botany                                   | Zoology/Biology.   |
| Chemistry                                | Applied Chemistry / Agriculture Chemistry / Chemical Engineering / Physical Chemistry. |
| Civics                                   | History/ Public Administration/ Political Science/ Law / Pakistan Studies.             |
| Commerce                                 | Economics/Banking/Business Administration/ Statistics/Mathematics/ M.BA.               |
| Education                                | Psychology.  |
| General History                          | Specified Branch of period of History/ Political Science /Pakistan Studies.            |
| Geography                                | Geology  |
| Home Economics                           | Economics  |
| Islamiyat                                | Arabic/ Islamic History/ Islamic Culture.  |
| Islamic Culture                          | Islamiyat / Arabic / Islamic History   |
| Islamic History                          | Any other branch or Period of History / Islamiyat/ Islamic Culture.                    |
| Law                                      | Political Science/Civics.  |
| Mathematics                              | Statistics / Astronomy / Physics and Applied /Pure Mathematics.                        |

|                   |   |
|-------------------|---|
| Mirco Biology     | Botany/Bio-Chemistry/Zoology.   |
| Persian           | Arabic / Urdu   |
| Philosophy        | Psychology  |
| Physics           | Mathematics, Physical Chemistry   |
| Political Science | Any Branch of History / Public Administration/Civics/Law /Pakistan Studies. |
| Psychology        | Philosophy  |
| Pushto            | Persian/Arabic/Urdu/English.  |
| Social Work       | Sociology/Psychology.   |
| Sociology         | Social Work/psychology.   |
| Statistics        | Mathematics   |
| Urdu              | Persian/Arabic/ Pushto/ English.  |
| Zoology           | Entomology/Botany/Bio-Chemistry.  |
| English           | Arabic./Urdu/Persian / Pushto.  |

**Note:** *Diploma / Degree not specifically listed above shall be decided by the Commission on the basis of academic relevance.*

- (l) Marks for Hifiz-ul-Quran will be awarded after having tested the proficiency of the candidate during the interview.
- (m) Experience marks shall be awarded only in those cases where experience forms part of the requisite qualifications. While awarding experience marks, the period of minimum requisite experience shall be deducted and thereafter one mark per year shall be awarded for additional experience upto five years. In case additional experience exceeds the limit of five years then the credit thereafter shall be one mark for two completed years. However, in the case of Teaching / Specialist posts in the medical profession involving experience, one mark per year shall be allowed after the requisite postgraduate qualification. The experience acquired before post-graduation for such category of post, shall count only for the purpose of eligibility.
- (n) The fraction of experience less than one complete year shall be ignored.
- (o) The marks obtained in screening test / ability test shall be counted only for shortlisting purpose.